HIRING PIPELINE DASHBOARD

Every stage. *A clearer signal.*

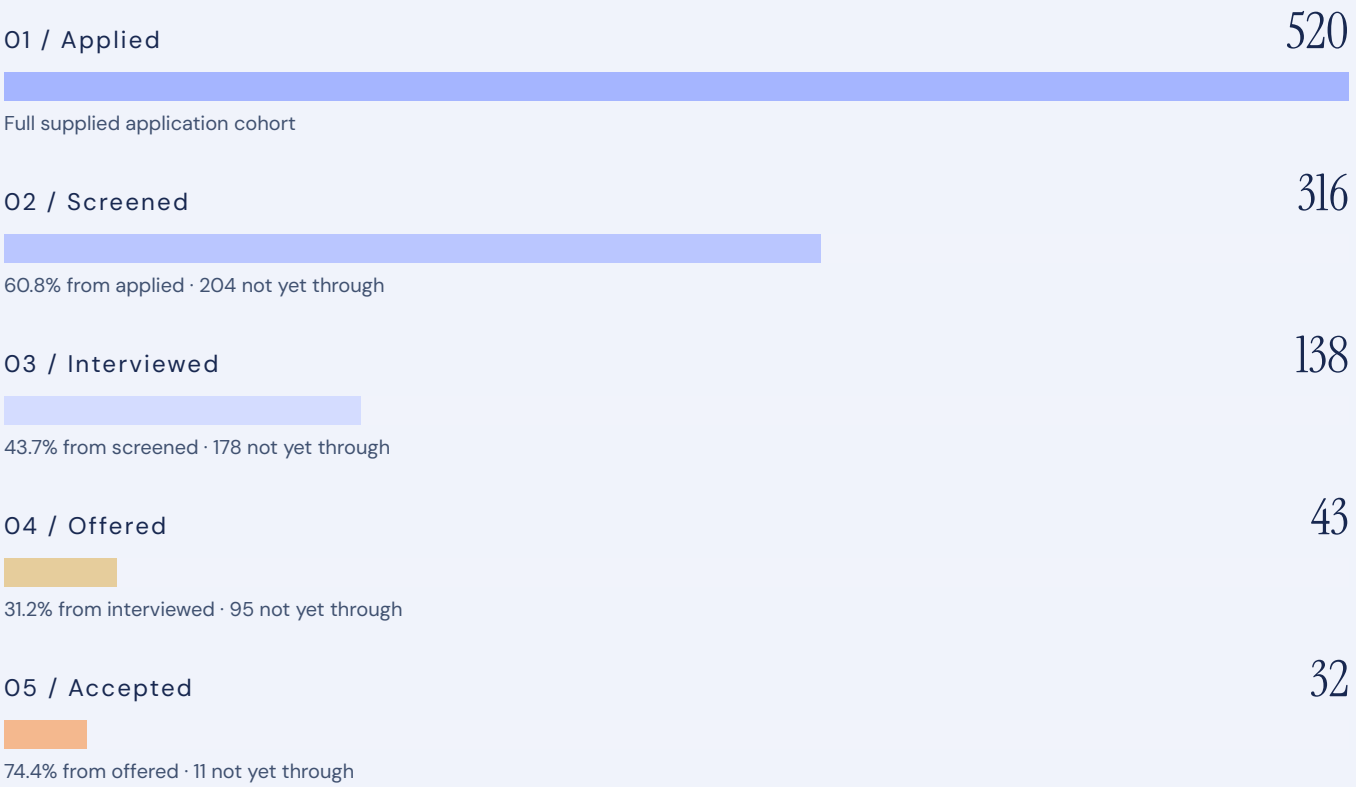
See the journey, not just the headline.

Showing 4 of 4 records. Metrics and charts follow these filters; authored actions and source notes remain report-wide.

APPLICATIONS	OFFERS ACCEPTED	END-TO-END YIELD
520	32	6.2%
Distinct applications, not unique people	74.4% of offers made	Accepted / applied · as-of snapshot

01 / CUMULATIVE COHORT FUNNEL

From first hello to yes.



Not yet through includes pending, rejected and withdrawn applications. It is not a rejection rate. Cohorts may still be maturing.

02 / EXACT COHORT LEDGER

Keep the denominator visible.

ROLE / COHORT	APPLIED	SCREENED	INTERVIEWED	OFFERED	ACCEPTED
Product Design September inbound · H01	160	96	40	12	9
Engineering September inbound · H02	240	132	54	16	12
Customer Success September referrals · H03	80	56	28	10	8
Product Design October referrals · H04	40	32	16	5	3

03 / AUTHOR-SUPPLIED ACTIONS

What happens next.

01

Talent operations

Review scheduling capacity at the interview stage before adding more top-of-funnel volume.

02

Hiring leads

Check the status of pending offers; do not treat pending decisions as rejections.

03

Analytics

Reconcile cohort definitions and refresh the snapshot after outstanding applications resolve.

SOURCE & DEFINITIONS

Fictional ATS aggregate prepared 23 October 2026. Each application occurs in exactly one role/cohort row. Stages mean ever reached by the as-of date; acceptance does not imply employment started. No names, protected characteristics or candidate-level decisions are included.

Fictional demonstration data. Not actual customer, employee or company results.